

November 28 – 30, 2016

**Programme on  
Leadership Development for  
Women Managers**

*Coordinator*  
**Dr Deepa Mazumdar**



**National Institute of Bank Management  
Pune, India**

## Programme on Leadership Development for Women Managers

A report on the working condition of women in public sector banks presented in Lok Sabha in 2015 stated, among other things, that the participation and meaningful engagement of women officers is very important as the banks need them to reach out to women who need to bank the most. Moreover, an increasing number of women joining the banking industry need to develop the required skills of people management. The principal responsibility of a leader is to develop and manage her associates by motivating them to perform better for the wellbeing of their banks.

With this background, the programme will enable participants to closely examine their capabilities on leadership skills and facilitate them with learned skills. Hence, the programme will provide them:

- To learn the proven tools and techniques to understand leadership roles and practices.
- To learn the practical and effective approaches to problem solving.

### Pedagogy

This programme will be completely based on experiential learning with role plays, case studies, games and self-assessments.

### Eligibility

Scale III to Scale V managers from various departments.

### Content

- Understanding self for growth
- Interpersonal relationship and skills
- Group dynamics
- Motivating self
- Leadership role exploration
- Mentoring and coaching
- Organisational culture
- Leadership competency and achieving excellence

### Programme Coordinator

Dr Deepa Mazumdar  
*Associate Professor*

Deepa Mazumdar holds a Master's degree in Industrial Psychology from University of Bombay and a Ph.D in Career Counseling from University of Lausanne, Switzerland. Her areas of specialization are organizational Behaviour, Leadership and Teambuilding, Communication and Listening Skills, Mentoring, Coaching and Counseling, OD and Psychological Assessments. She is certified in: (i) DISC, (ii) Culture at Workplace and Competency (iii) Trainer in Neuro Linguistic Programming (NLP), and (iv) Emergenetics. Winner of 2013 Asia's Best B-School for Best Professor in Human Resources Management' award from CMO Asia.

### Dates

November 28 – 30, 2016

The programme starts at 9.00 am on November 28, 2016 and will conclude by 5.00 pm on November 30, 2016.

### Venue

NIBM Campus, Kondhwe Khurd  
Pune, India.

### Accommodation

The programme is fully residential. Participants will be provided well-furnished single room AC accommodation in the Institute's hostel complex on the campus. However, they will not be permitted to bring their family members to stay on the campus. In case any Officer/Executive with physical/medical disability is being nominated, kindly inform us in advance with particulars of disability to facilitate necessary arrangements.

The Institute has facilities for outdoor and indoor games and a large walking/jogging trail for physical fitness besides a yoga centre. Participants are therefore encouraged to bring appropriate clothes/gear.

## Programme Fee (per participant)

US \$ 1200 for foreign participant

(See fee structure on home page of the website for incentive)

	Fee	ST	SBAC	KKC	Fee+ST+ SBAC+KKC	TDS
Mem. Banks	: 22000	3080	110	110	25300	2200
Non-Mem. Banks	: 26000	3640	130	130	29900	2600

The fee includes the cost of tuition, board and lodging facilities, teaching material, etc. (Service Tax (ST) @ 14%, Swachh Bharat Abhiyan Cess (SBAC) @ 0.5%, Krishi Kalyan Cess (KKC) @ 0.5% and TDS @ 10%. Kindly send the TDS Certificate on priority to NIBM).

### Mode of Payment for Indian Participants

- The fee may preferably be transferred by RTGS/NEFT/ECS to our A/c No. 20002400021 with Bank of Maharashtra, NIBM Branch, Pune (IFSC Code MAHB0001124). NIBM PAN No. AAATN0040P and ST No. AAATN0040PST001.
- National Institute of Bank Management  
NIBM Post Office, Kondhwe Khurd, Pune 411 048, INDIA.

### Mode of Payment for Foreign Participants

#### Mode of Remittance: SWIFT\*

- Name & Address of our Bankers : Oriental Bank of Commerce  
C-2, Shop No. 4-5, Bramha Estate  
Kondhwe Khurd, Pune 411 048  
Maharashtra, India
- Name of the Account : National Institute of Bank Management
- NIBM's Bank Account No. : Current A/C 11281131004402  
with Oriental Bank of Commerce
- Bank's Swift Code : ORBCINBBFCP
- Oriental Bank of Commerce A/c No. : 36152559  
with Correspondent Bank
- Preferred currency : USD
- Correspondent Bank : CITIBANK N.A.
- Swift code for Citi Bank : CITIUS33

**\* The Foreign Bank Charges/ SWIFT charges/Commission is to be borne by the remitter. The fees mentioned in the invoice/brochure is to be paid to NIBM, net of all bank charges.**

**\*Payments will be accepted only through electronic mode.  
Cheques/DDs/Pay Orders will not be accepted.**

- For all electronic remittances, kindly send a confirmatory e-mail at: [accounts@nibmindia.org](mailto:accounts@nibmindia.org) giving details of the remitter and participant, name and dates of programme, etc.

Please see programme fee structure on home page of the website for early bird incentive, incentives for SAARC and other developing countries, mode of remittance, Pune City route map and local conveyance.

**Last Date for  
Receiving Nominations:**  
November 18, 2016

**Last Date for  
Availing Early Bird Incentive:**  
November 12, 2016  
(See fee structure on  
home page of the website)

## Nominations and Enquiries

Please address your enquiries and nominations to:

Dr Deepa Mazumdar  
Programme Coordinator  
National Institute of Bank Management  
NIBM Post Office, Kondhwe Khurd  
Pune 411 048, India

Tel. : 0091-20-26716000 (EPABX)  
26716122 (Direct)  
Fax : 0091-20 26834478  
E-mai : [mazumdar@nibmindia.org](mailto:mazumdar@nibmindia.org)  
Website : [www.nibmindia.org](http://www.nibmindia.org)