

ONLINE PROGRAMME

December 15 – 17, 2020
(Online course duration:10 hours)

Faculty Development Programme

**for Bank Staff Training College Faculty
for Effective Training**

Coordinator

Dr Kaushik Mukerjee

Associate Professor

(Strategic Planning, Marketing and Control Area Group)



National Institute of Bank Management
Pune, India

Background

The Reserve Bank of India has recently published the report by the 'Committee on Capacity Building' highlighting the importance of building skills and competencies of bank officials. The training systems in the banks need to play a pivotal role in ensuring appropriate knowledge dissemination and capacity building. In this respect, the role played by the faculty in the staff training colleges is very crucial. The faculty should be equipped to offer effective training programmes with the help of suitable training design and appropriate pedagogy.

The captioned programme will focus on training competencies and has been specially designed for faculty members in Staff Training Colleges and Regional Training Centres of banks. The programme will enable faculty members to develop mastery over training methods, training need analysis, training evaluation, lecture planning, case teaching, etc.

Content

- Adult-centred Learning
- Training Needs Analysis and Training Effectiveness
- Training Methods for Participant Engagement
- Content Planning and Delivery
- Case Teaching and Case Writing
- E-Learning
- Presentation Skills
- Overcoming challenges in training
- Training Evaluation

Target Group

Faculty members in Staff Training Colleges and Regional Training Centres of banks.

Dates

December 15 – 17, 2020

Duration

3 days (10 hours online engagement including workout sessions for participants)

Modalities

This online course will have 10 hours of engagement time spread over 3 days, which includes several self-paced study and live interactions of participants. The courseware will include the following:

- I. Reading material for self-study, case study or exercise material and Online references
- II. Video sessions comprising of:
 - i. Pre-recorded video sessions on several topics.
 - i. Live video sessions by faculty or guest lecturers, for discussions, clarification of doubt, etc.
- III. Self-completion exercises will be given to participants.

Participants enrolled to the programme will be provided with log-in id and password to enter into the learning management platform of the institute. Guidance will be provided for navigating through the various activities in the platform such as accessing courseware, viewing video sessions, participating in live sessions, taking quizzes, etc. The programme window will be open for maximum 3 days including date of commencement.

The session schedule will be provided at the start of the programme which will mention the live session timings and the schedule to be followed for watching the pre-recorded sessions.

Executives attending the programme would need internet access on a desktop or laptop with Google Chrome to enable access to live and recorded sessions.

Completion Certificate

A completion certificate will be given to the participant at the end of the programme. Participant has to remain logged in for at least the total number of engagement hours within the duration of the programme for being considered to have completed the same.

Nominations and Enquiries

Nominations are invited from both Institutions and Individuals from India and Abroad. Executives working in Banks/Financial Institution/Consulting Firms/Technology Firms in the Banking and Financial Services Domain can apply for the programme in their individual capacity.

Please address your enquiries and nominations to:

Dr Kaushik Mukerjee
Programme Coordinator
National Institute of Bank Management
Kondhwe Khurd
Pune 411 048, India

Tel. : 0091-20-26716000 (EPABX)
Mobile : 9422320079
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Website : www.nibmindia.org

Last Date for Receiving Nominations: December 13 , 2020

Programme Fee (per participant) for 10 hours programme

US \$ 500 for foreign participant

	<i>Fee</i>	<i>GST</i>	<i>Fee+GST</i>	<i>TDS</i>
Member Banks :	8400	1512	9912	840
Non-Member Banks :	10500	1890	12390	1050
Individual Nominee :	10500	1890	12390	---

The fee includes the cost of tuition, access to reading material and recorded videos, etc. (Central Goods and Services Tax (GST) @ 18%, and TDS @ 10%. Kindly send the TDS Certificate on priority to NIBM).

Mode of Payment for Indian Participants

- The fee may preferably be transferred by RTGS/NEFT/ECS to our A/c No. 20002400021 with Bank of Maharashtra, NIBM Branch, Pune (IFSC Code MAHB0001124). NIBM PAN No. AAATN0040P and GSTIN No. 27AAATN0040P1ZJ.
- National Institute of Bank Management
NIBM Post Office, Kondhwe Khurd, Pune 411 048, INDIA.

Mode of Payment for Foreign Participants

Mode of Remittance: SWIFT*

1. Name & Address of our Bankers : **Oriental Bank of Commerce
C-2, Shop No. 4-5, Bramha Estate
Kondhwe Khurd, Pune 411 048
Maharashtra, India**
2. Name of the Account : **National Institute of Bank Management**
3. NIBM's Bank Account No. with Oriental Bank of Commerce : **Current A/C 11281131004402**
4. Bank's Swift Code : **ORBCINBBFCP**
5. Oriental Bank of Commerce A/c No. with Correspondent Bank : **36152559**
6. Preferred currency : **USD**
7. Correspondent Bank : **CITIBANK N.A.**
8. Swift code for Citi Bank : **CITIUS33**

*** The Foreign Bank Charges/ SWIFT charges/Commission is to be borne by the remitter. The fees mentioned in the invoice/brochure is to be paid to NIBM, net of all bank charges.**

***Payments will be accepted only through electronic mode.
Cheques/DDs/Pay Orders will not be accepted.**

- **For all electronic remittances, kindly send a confirmatory e-mail at: accounts@nibmindia.org giving details of the remitter and participant, name and dates of programme, etc.**