



December 12 – 16, 2016



International Programme on
**Corporate Governance and Leadership for
Top Executives from the Financial System**

Coordinators
Dr Kaushik Mukerjee
Dr K Srinivasa Rao



National Institute of Bank Management
Pune, India

For the Attention of Programme Participants

- Date of Arrival at NIBM Campus : On or before December 11, 2016
- Date of Commencement of the Programme : December 12, 2016
- Duration of the Programme : One week
- Date of Departure from Pune : On or after December 16, 2016 (Afternoon)
- Last Date for Receiving Nominations : December 2, 2016

Class-room Session

Monday to Friday : 09.00 hrs. – 17.00 hrs.

Nominations and Enquiries

Enquiries, if any, and nominations along with the fees may be sent to:

Dr Kaushik Mukerjee/Dr K Srinivasa Rao

Programme Coordinators

National Institute of Bank Management

NIBM Post Office, Kondhwe Khurd

Pune 411 048, India

Telephone : 0091-20-26716000 (EPABX)

0091-20-26716505/26716282 (Direct)

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E-mail : kaushikmukerjee@nibmindia.org

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Website : www.nibmindia.org

Last Date for Receiving Nominations: December 2, 2016

Last Date for Availing Early Bird Incentive: November 26, 2016

International Programme on Corporate Governance and Leadership for Top Executives from the Financial System

Duration : One Week

Dates : December 12 –16, 2016

Level of Participation : Top Management

Coordinators : Dr Kaushik Mukerjee & Dr K Srinivasa Rao

In order to meet the emerging challenges in a globalised, highly competitive, turbulent and uncertain environment, the financial system world over will have to nurture and develop institutional leaders to steer their organisations towards maximising stakeholder value. While leadership roles of the executives are extremely important, in addition, today successful executives must also be agile, recognise the need to shift and adapt to new challenges while putting best governance practices in place when necessary. The call of corporate culture in this evolving business environment is to enhance stakeholder value that stems from best corporate governance practices.

The objective of the Programme on Corporate Governance and Leadership for Top Executives from the Financial System is to help participants to effectively discharge their roles in the emerging environment and thus strengthen the financial system of the country. The programme is designed to provide inputs that seek to enhance participants' awareness of the emerging external environment and enable them to manage challenges posed by the changing systemic needs of better governance.

Apart from the emphasis on aspects of corporate governance and business ethics, it will focus on the role of leadership in the evolving scenario in the banking and financial services sector. The programme will also have inputs covering important issues in functional areas such as management of technology, human resources and marketing. These inputs will broaden the perspective of the participants with regard to the business environment, strategic issues, issues in functional management, leadership parameters and corporate governance.

Objectives

The broad objective of the programme is to improve sensitization toward corporate governance and leadership to achieve the following objectives:

- ❑ Appreciate the issues related to corporate governance with special reference to the banking and financial system.
- ❑ Understand the macro-environmental issues that impact the banking and financial services' industry that has a direct impact on governance.
- ❑ Impart aspects related to leadership and decision-making.
- ❑ Ensure that participants can have a flair for functional aspects such as technology strategies and customer orientation.

Content

- Macro-environmental analysis and its impact on banking and financial institutions.
- Interpreting performance of various dimensions of banks and financial institutions.
- Corporate governance - managing ethical issues, regulatory issues, efficiency issues, accountability and risk management.
- Role of leadership - ensuring a values-driven organisation, enabling a high-performance culture, driving innovative practices.
- Functional aspects - leveraging technology for creating a competitive advantage.
- Creating a customer-oriented organisation.

Participation

Senior management executives in banking and financial organisations.

Teaching Methodology

A mix of various methodologies will be used for the programme. These will include lectures, interactions/discussions on certain aspects of case studies, experience-sharing sessions, group exercises, etc.

Faculty

The core faculty at NIBM will be complemented by experts in the banking and finance industry and eminent professionals and retired senior bankers.

Dates

December 12-16, 2016

The programme will begin at 9 am on December 12 and will conclude by 4 pm on December 16, 2016. Participants are expected to reach the NIBM campus by evening of December 11, 2016.

Venue

NIBM Campus, Kondhwe Khurd, Pune, India.

Programme Fees (per participant)

US \$ 2000 for foreign participant

(See fee structure on home page of the website for incentive)

	Fee	ST	SBAC	KKC	Fee+ST+ SBAC+KKC	TDS
Mem. Banks :	35000	4900	175	175	40250	3500
Non-Mem. Banks :	41000	5740	205	205	47150	4100

(Service Tax (ST) @ 14%, Swachh Bharat Abhiyan Cess (SBAC) @ 0.5%, Krishi Kalyan Cess (KKC) @ 0.5% and TDS @ 10%. Kindly send the TDS Certificate on priority to NIBM).

Please visit NIBM website www.nibmindia.org for fee structure and mode of remittance.

The fee covers the cost of tuition, teaching materials, books, computer time, full board and lodging at NIBM for the entire duration of the programme and internal travel for field visits. However, it does not include excess baggage, embarkation charges at the airport, etc. The fee does not cover the participant's out of pocket expenses. In case any sponsoring authorities/organisations are desirous of defraying these expenses or giving any other allowance, they may do so directly to the participants. The sponsoring organisations are requested to provide funds for 5 kilos of extra baggage to carry back the reading materials, books, etc. They may also provide for embarkation fees.

Medical Care

Medical care by the Resident Medical Officer will be available on the campus including cost of medicines. But this does not cover: (a) cost of spectacles; (b) hearing aids and orthopedic appliances; (c) cost of anti-diabetic drugs; (d) cost of treatment of venereal diseases, sterility,

impotency, obesity, TB, etc.; and (e) cost of dental treatment and artificial dentures.

Nominations under Sponsorship by the Ministry of External Affairs, Government of India

Participants of this programme are eligible for *sponsorship by the Ministry of External Affairs under ITEC/SCAAP Programme*. Therefore, the above mentioned fee structure does not apply to participants sponsored by the Ministry of External Affairs under the Government of India fellowships, viz. ITEC, SCAAP Programmes, etc. Per diem allowance of ITEC/SCAAP sponsored participants are adjusted against boarding and lodging facilities provided by the NIBM and therefore no other direct payments will be made to participants.

Hostel Accommodation

The programme is fully residential. Participants will be provided well-furnished single room AC accommodation in the institute's hostel complex on the campus. However, they will not be permitted to bring their family members to stay on the campus. In case any officer/executive with physical/medical disability is being nominated, kindly inform us in advance with particulars of disability to facilitate necessary arrangements.

The institute has facilities for outdoor and indoor games and a large walking/jogging trail for physical fitness besides a yoga center. Participants are, therefore, encouraged to bring the appropriate clothes/gear.

Visa Requirements

Participants are advised to obtain visa for two weeks stay in India.

Last Date for Receiving Nominations: December 2, 2016

Last Date for Availing Early Bird Incentive: November 26, 2016

About the Institute

The NIBM is a premier academic-cum-training institute for providing research, training and consultancy services to the banking industry and financial institutions both in India and abroad. The Institute was established in 1969 as an autonomous body by the Government of India and is supported by the Reserve Bank of India, Commercial Banks and Financial Institutions in India.

The Institute aims at promoting professionalism in the management of banks and other financial institutions by carrying out the following functions:

- ❑ Imparting **training** and **education** to bankers both in general and functional management areas.
- ❑ Conducting fundamental and applied **research** on problems concerning the banking industry.
- ❑ Providing **consultancy** and other **advisory services** to the industry in their problem solving endeavours.

The NIBM currently has 30 faculty members working in the following area groups (multi-disciplinary approach): (a) Finance, (b) Human Resource Management, (c) Information Technology, (d) Money, International Banking and Finance, (e) Rural Finance and Development, (f) Strategic Planning, Marketing and Control.

The Institute conducts the following major education and training programmes:

- ❑ Top management conferences and seminars on policy issues.
- ❑ Training programmes in functional and general management areas for senior bank executives from India and other countries.
- ❑ Programmes for development of faculty at the banks' training establishments.
- ❑ Incompany programmes for meeting organization-specific requirements of banks and financial institutions both in India and abroad.

- ❑ Conducting AICTE approved Post-Graduate Diploma in Management (PGDM) – Banking and Financial Services to provide to the financial system a pool of talented young executives on a regular basis.

The Institute has been actively involved in research on various subjects concerning the banking and financial system. It has brought out more than 100 publications in the form of books and monographs.

The Institute also brings out the following quarterly Journals in English:

- *Prajnan*: Journal of Social and Management Science (launched in 1972)
- *Vinimaya*: Presents conceptual and practical view points of both the bankers and management educationists on issues of bank management in an informal style (launched in 1976)

The Institute has contributed significantly to the development of banking and financial sector in India and other developing countries through its consultancy and policy research activities in diverse areas.

The Institute has an excellent **Library** with more than 65,000 books, 10,000 bound volumes of journals and 2,000 reports of various committees. The library receives more than 240 Indian and foreign academic journals on various subjects of management, information technology, banking and finance.

The Institute also has a modern, well-equipped **Computer Service Centre** to support its academic activities.

The Institute has excellent **Administrative Support Facilities** for carrying out its activities. These include reprographic services, internet and e-mail facilities, travel booking arrangements, entertainment facilities, etc. Medical facilities are also provided within the campus. The supporting administrative staff is efficient and well organized.

The **NIBM Campus** is situated in sylvan surroundings with well-maintained gardens, lawns and trees. The Institute buildings are spread over an area of 60 acres in a valley situated about 9 kms from Pune railway station and 16 kms from the airport.

The Institute has facilities for outdoor and indoor games and a large walking/jogging trail for physical fitness besides a yoga centre. Participants are, therefore, encouraged to bring the appropriate clothes/gears.

City of Pune

The Institute is located on the outskirts of Pune, a metropolitan city in Maharashtra state about 170 km to the south-east of Mumbai (3.5 hours by car). The city is well-connected by air, rail and road to all the major cities and business centres of the country. Pune, considered to be the educational and cultural capital of the state, is endowed with a number of renowned institutions. Besides, it has a prominent place in the historical map of the country. The city also houses a variety of large and medium sized industrial units and IT companies.

Climate

The city being situated on the eastern hills of the Sahyadri range of mountains of the Western Ghats, the climate is generally pleasant. Day time is sunny and temperature during the scheduled programme week will be a maximum of 26 degree Celsius and a minimum of 12 degree Celsius at night.

Clothing

From November to January, Pune has its winter season. Though light woollens are fine during the day, the weather could be quite chilly during early morning (eg. 8-10 degrees Celsius). Participants are advised to carry suitable woollen clothing.

Reaching NIBM Campus

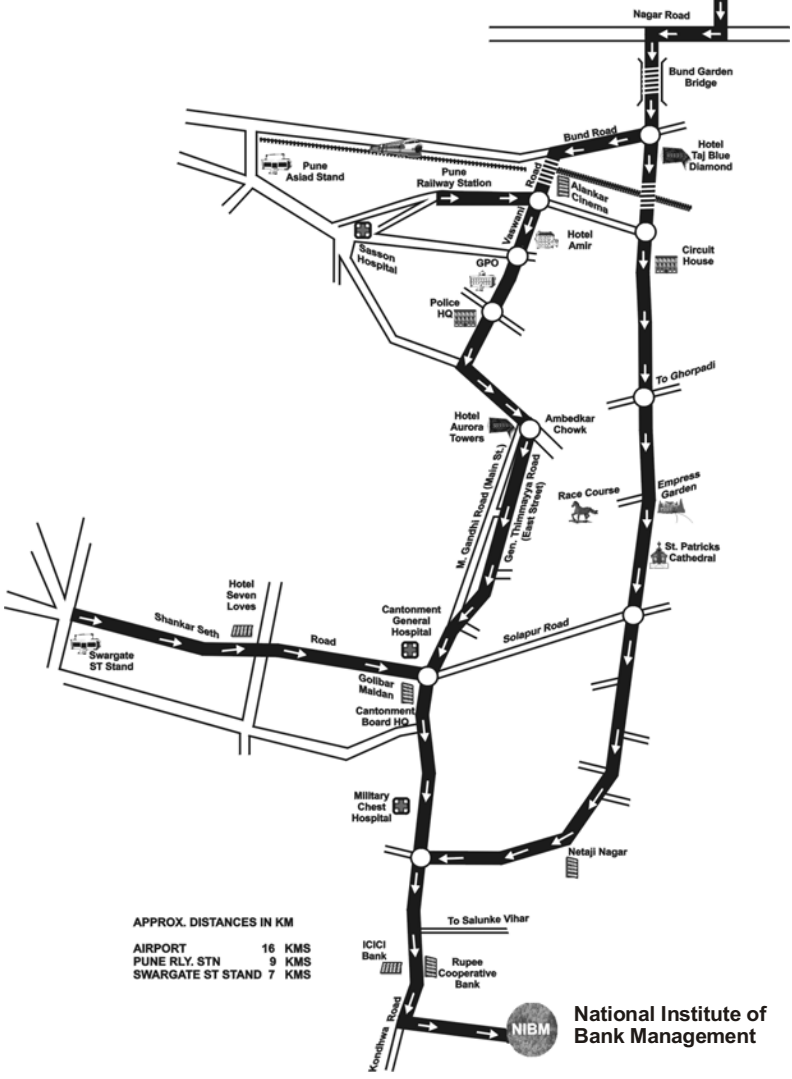
A relevant road map of Pune to guide the arriving participants is given on the back cover of this booklet. The Chhatrapati Shivaji Maharaj International Airport at Mumbai is the nearest international airport. Pune is connected by air and rail from major metros like Mumbai, New Delhi, Kolkata, Chennai and Bangalore. The city is also approachable by road from Mumbai and shared taxi service, luxury (AC Volvo) and semi-luxury (Asiad) buses are regularly available from the Mumbai

airport and Dadar TT (about 15 km from the airport). The taxi and bus charges are approximately Rs 450 and Rs 450-500 per head respectively. Cabs are available on rentals at the international airport. An entire cab exclusively for a customer costs approximately Rs 3,000 - Rs 3,500. The road journey of 200 km from Mumbai to Pune normally takes around 3.5 hours

Participants will be received at the Pune railway/bus station/taxi stand/airport only if a request is made in advance indicating confirmed arrival timings. In case of any requirements on arrival at Mumbai, participants may contact: **NIBM Mumbai Office, Tel.: +91-022-23534782, +91-09867885332. Contact Person: Mr Sanjay Redkar.**

Please visit our website: www.nibmindia.org

ROUTE MAP



National Institute of Bank Management



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