

Faculty **D**evelopment **P**rogramme: **S**trategies for Teaching Improvement through Behavioral Skills (*Focus: Knowledge-Skills-Attitude*)

September 4 – 8, 2017

Coordinators
Dr Deepa Mazumdar
Prof B V Chaubal



**National Institute of
Bank Management
Pune, India**

Faculty Development Programme: Strategies for Teaching Improvement through Behavioral Skills (Focus: Knowledge-Skills-Attitude)

Background

To be able to effectively face the changing business realities, it is important that the banks transform themselves into learning organizations. Towards this end, the training systems in the banks play a pivotal role in creating a learning organization through knowledge creation and capacity building. Therefore, in the process the effectiveness of faculty members not only becomes critical, but also makes it imperative for the faculty to understand that effective learning happens when the subject knowledge is simultaneously accompanied by the appropriate behavioral skills.

The captioned programme will focus on 'Training Competencies' and is especially designed for faculty members of Staff Training Colleges and Regional Training Centers of the banks. The programme will enable the faculty members to enhance the mastery in the classroom. It is essentially experiential in nature wherein faculty members will be exposed to various training tools, instrumented feedback and video aided presentations.

Target Group

**Faculty from Staff Training Colleges and
Regional Training Centers.**

Content

- ❑ Psychology of Adult Learning
- ❑ Classroom Management
- ❑ Training Need Analysis
- ❑ Trainer's Competency Assessments and Enhancement
- ❑ Training Design and Methods
- ❑ Communication and Presentation Skills
- ❑ Training Evaluation
- ❑ Application of Technology: e-learning and e-training

Programme Coordinators

Dr Deepa Mazumdar & Prof B V Chaubal

Deepa Mazumdar holds a Master's degree in Industrial Psychology from University of Bombay and a Ph.D in Career Counseling from University of Lausanne, Switzerland. Her areas of specialization are Organizational Behaviour, Leadership and Teambuilding, Communication and Listening Skills, Mentoring, Coaching and Counseling, OD and Psychological Assessments. She is certified in: (i) DISC, (ii) Culture at Workplace and Competency, and (iii) Trainer in Neuro Linguistic Programming (NLP), and (iv) Emergenetics.

Prof B V Chaubal, M.Sc (Phy), CAIIB, *Visiting Faculty* in Finance Area Group, retired as DMD & Group Executive (Global Markets), State Bank of India.

Dates

September 4 – 8, 2017

The programme will begin at 9.00 am on September 4 and will conclude by 5.00 pm on September 8, 2017.

Venue

NIBM Campus, Kondhwe Khurd
Pune, India.

Accommodation

The programme is fully residential. Participants will be provided well-furnished single room AC accommodation in the Institute's hostel complex on the campus. However, they will not be permitted to bring their family members to stay on the campus. In case any Officer/Executive with physical/medical disability is being nominated, kindly inform us in advance with particulars of disability to facilitate necessary arrangements.

The Institute has facilities for outdoor and indoor games and a large walking/jogging trail for physical fitness besides a yoga centre. Participants are therefore encouraged to bring appropriate clothes/gear.

Programme Fee (per participant)

US \$ 2000 for foreign participant

(See fee structure on home page of the website for incentive)

	Fee	CGST	SGST	Fee+ CGST+SGST	TDS
Mem. Banks :	42000	3780	3780	49560	4200
Non-Mem. Banks :	49200	4428	4428	58056	4920

The fee includes the cost of tuition, board and lodging facilities, teaching material, etc. (Central Goods and Services Tax (CGST) @ 9%, State Goods and Services Tax (SGST) @ 9% and TDS @ 10%. Kindly send the TDS Certificate on priority to NIBM).

Last Date for Receiving

Nominations:

August 25, 2017

Last Date for

Availing Early Bird Incentive of 5%:

August 19, 2017

(See fee structure on home page of the website)

Nominations and Enquiries

Please address your enquiries and nominations to:

Dr Deepa Mazumdar

Prof B V Chaubal

Programme Coordinators

National Institute of Bank Management

NIBM Post Office, Kondhwa Khurd

Pune 411 048 INDIA

Tel. : 0091-20-26716000 (EPABX)

: 26716122/26716265 (Direct)

Fax : 0091-20-26834478

E-mail : mazumdar@nibmindia.org

b.chaubal@nibmindia.org

Website : www.nibmindia.org

Mode of Payment for Indian Participants

- The fee may preferably be transferred by RTGS/NEFT/ECS to our A/c No. 20002400021 with Bank of Maharashtra, NIBM Branch, Pune (IFSC Code MAHB0001124). NIBM PAN No. AAATN0040P and GSTIN No. 27AAATN0040P1ZJ.
- National Institute of Bank Management
NIBM Post Office, Kondhwa Khurd, Pune 411 048, INDIA.

Mode of Payment for Foreign Participants

Mode of Remittance: SWIFT*

1. Name & Address of our Bankers : Oriental Bank of Commerce
C-2, Shop No. 4-5, Bramha Estate
Kondhwa Khurd, Pune 411 048
Maharashtra, India
2. Name of the Account : National Institute of Bank Management
3. NIBM's Bank Account No. : Current A/C 11281131004402
with Oriental Bank of Commerce
4. Bank's Swift Code : ORBCINBBFCP
5. Oriental Bank of Commerce A/c No. : 36152559
with Correspondent Bank
6. Preferred currency : USD
7. Correspondent Bank : CITIBANK N.A.
8. Swift code for Citi Bank : CITIUS33

* The Foreign Bank Charges/ SWIFT charges/Commission is to be borne by the remitter. The fees mentioned in the invoice/brochure is to be paid to NIBM, net of all bank charges.

***Payments will be accepted only through electronic mode.
Cheques/DDs/Pay Orders will not be accepted.**

- For all electronic remittances, kindly send a confirmatory e-mail at: accounts@nibmindia.org giving details of the remitter and participant, name and dates of programme, etc.

Please see programme fee structure on home page of the website for early bird incentive, incentives for SAARC and other developing countries, mode of remittance, Pune City route map and local conveyance.