

# Faculty Development Programme for Bank Staff College Faculty



## Faculty Development Programme for Bank Staff Training College Faculty: Building Knowledge, Skills, and Attitude for Conducting Effective Training

September 25 – 27, 2018

**Coordinators**  
**Dr Badrinarayan Pawar**  
**Dr Kaushik Mukerjee**



**National Institute of Bank Management**  
**Pune, India**

# Faculty Development Programme for Bank Staff Training College Faculty: Building Knowledge, Skills, and Attitude for Conducting Effective Training

## Background

The Reserve Bank of India has recently published the report by the 'Committee on Capacity Building' highlighting the importance of building skills and competencies of bank officials. The training systems in the banks need to play a pivotal role in ensuring appropriate knowledge dissemination and capacity building. In this respect, the role played by the faculty in the banks' staff training colleges is very crucial. Recently, bank officials have been getting elevated to higher levels in short periods and hence they need to accelerate their knowledge acquisition to meet the requirements of the higher positions. As training can facilitate such accelerated knowledge acquisition, enhancing training capabilities of bank training staff is likely to be important. In light of this importance of training function in banks, the trainers in banks (faculty of bank staff training colleges) should be equipped to offer effective training programmes with the help of suitable training design and appropriate pedagogy so that the bank officials' knowledge and skills are efficiently enhanced.

The captioned programme will focus on enhancing training competencies of trainers and has been specially designed for faculty members in Staff Training Colleges and Regional Training Centres of banks. The programme will enable faculty members from banks to develop mastery over various aspects of training such as trainee learning process, training

need analysis, training design, classroom management, lecture planning, case teaching, and training evaluation.

## Content

- Adult Learning Process and the Role of Training in it
- Training Need Analysis
- Training Design and Methods
- Planning of Training Content and Delivery
- Case Teaching and Case Writing
- Presentation Skills
- Engaging Training Participants for Enhanced Learning
- Training Evaluation
- E-Learning

## Pedagogy

Lectures, discussions, exercises.

## Target Audience

**Faculty Members from Staff Training Colleges and Regional Training Centres of banks**

## Dates

September 25 – 27, 2018

The programme will commence at 9.00 am on September 25, 2018 and will conclude by 5.00 pm on September 27, 2018. Participants are requested to reach NIBM campus by the evening of September 24, 2018.

## Venue

NIBM Campus, Kondhwe Khurd  
Pune, India.

## Accommodation

The programme is fully residential. Participants will be provided well-furnished single room AC accommodation in the Institute's hostel complex on the campus. However, they will not be permitted to bring their family members to stay on the campus. In case any Officer/Executive with physical/ medical disability is being nominated, kindly inform us in advance with particulars of disability to facilitate necessary arrangements.

The Institute has facilities for outdoor and indoor games and a large walking/jogging trail for physical fitness besides a yoga centre. Participants are therefore encouraged to bring appropriate clothes/gear.

## Programme Coordinators

**Dr Badrinarayan Pawar**  
**Professor & Dean Research**  
**(Human Resource Management**  
**Area Group)**

**Dr Kaushik Mukerjee**  
**Associate Professor**  
**(Strategic Planning, Marketing and**  
**Control Area Group)**

## Nominations and Enquiries

Please address your enquiries and nominations to:

**Dr Badrinarayan Pawar**  
**Dr Kaushik Mukerjee**  
Programme Coordinators  
National Institute of Bank Management  
NIBM Post office, Kondhwe Khurd  
Pune 411 048, India

Tel : 0091-20-26716000 (EPABX)  
0091-20-26716286 (Direct)  
0091-20-26716339 (Direct)

Fax : 0091-20-26834478

E-mail : pawar@nibmindia.org/  
kaushikmukerjee@gmail.com

Web : www.nibmindia.org

### Last Date for Receiving Nominations:

September 15, 2018

### Last Date for Availing Early Bird Incentive of 5%:

September 10, 2018

(See Fee Structure on home page of the website)

## Programme Fee (per participant)

**US \$ 1200 for foreign participant**

*(See fee structure on home page of the website for incentive)*

	Fee	GST	Fee+ GST	TDS
Member Banks :	26400	4752	31152	2640
Non-Member Banks :	31200	5616	36816	3120

The fee includes the cost of tuition, board and lodging facilities, teaching material, etc. (Goods and Services Tax (GST) @ 18%, and TDS @ 10%. Kindly send the TDS Certificate on priority to NIBM).

### Mode of Payment for Indian Participants

- The fee may preferably be transferred by RTGS/NEFT/ECS to our A/c No. 20002400021 with Bank of Maharashtra, NIBM Branch, Pune (IFSC Code MAHB0001124). NIBM PAN No. AAATN0040P and NIBM GSTIN No. 27AAATN0040P1ZJ.
- National Institute of Bank Management  
NIBM Post Office, Kondhwe Khurd, Pune 411 048, INDIA.

### Mode of Payment for Foreign Participants

#### Mode of Remittance: SWIFT\*

- Name & Address of our Bankers : Oriental Bank of Commerce  
C-2, Shop No. 4-5, Bramha Estate  
Kondhwe Khurd, Pune 411 048  
Maharashtra, India
- Name of the Account : National Institute of Bank Management
- NIBM's Bank Account No. with Oriental Bank of Commerce : Current A/C 11281131004402
- Bank's Swift Code : ORBCINBBFCP
- Oriental Bank of Commerce A/c No. with Correspondent Bank : 36152559
- Preferred currency : USD
- Correspondent Bank : CITIBANK N.A.
- Swift code for Citi Bank : CITIUS33

**\* The Foreign Bank Charges/ SWIFT charges/Commission is to be borne by the remitter. The fees mentioned in the invoice/brochure is to be paid to NIBM, net of all bank charges.**

**\*Payments will be accepted only through electronic mode.  
Cheques/DDs/Pay Orders will not be accepted.**

- **For all electronic remittances, kindly send a confirmatory e-mail at: accounts@nibmindia.org giving details of the remitter and participant, name and dates of programme, etc.**

Please see programme fee structure on home page of the website for early bird incentive, incentives for SAARC and other developing countries, mode of remittance, Pune City route map and local conveyance.