



**International Programme on
Corporate Governance and
Leadership for Top Executives
from the Financial System**

December 10 – 15, 2018

Coordinators
Dr Kaushik Mukerjee
Prof B V Chaubal



**National Institute of Bank Management
Pune, India**

For the Attention of Programme Participants

- Date of Arrival at NIBM Campus : On December 9, 2018
- Date of Commencement of the Programme : December 10, 2018
- Duration of the Programme : One week
- Date of Departure from Pune : After 5 pm on December 15, 2018 and before December 17, 2018
- Last Date for Receiving Nominations : November 30, 2018

Class-room Sessions

Monday to Saturday : 09.00 hrs - 17.00 hrs

Nominations and Enquiries

Enquiries, if any, and nominations may be sent to:

Dr Kaushik Mukerjee & Prof B V Chaubal
Programme Coordinators
National Institute of Bank Management
NIBM Post Office, Kondhwe Khurd
Pune 411 048, India

Telephone : 0091-20-26716000 (EPABX)
0091-20-26716339/26716265 (Direct)
Fax : 0091-20-26834478
E-mail : kaushikmukerjee@nibmindia.org
b.chaubal@nibmindia.org
Website : www.nibmindia.org

Last Date for Receiving Nominations: November 30, 2018
Last Date for Availing Early Bird Incentive of 5%: November 24,2018

International Programme on Corporate Governance and Leadership for Top Executives from the Financial System

Duration : One Week
Dates : December 10 – 15, 2018
Level of Participation : Top Management
Coordinators : Dr Kaushik Mukerjee &
Prof B V Chaubal

Introduction

To meet the emerging challenges in a globalized, highly competitive, turbulent and uncertain environment, the financial system world over will have to nurture and develop institutional leaders to steer their organizations to the path of growth and glory. While traditional roles of the executives are extremely important, in addition, today the successful executives must also be agile, recognize the need to shift and adapt to the new challenges when necessary. The objective of the International Programme on Corporate Governance and Leadership for Top Executives from the Financial System is to help them to effectively discharge their roles in the emerging environment and thus to strengthen the financial system of the country without compromising Ethics.

The programme is designed to provide inputs that seek to enhance participants' awareness of the emerging external environment and enable participants to manage challenges posed by the changing environment. Apart from a focus on aspects of corporate governance, the programme will have inputs covering important issues in functional areas such as management of human resources, marketing, business ethics and leadership. The inputs will broaden the perspective of participants with regard to the business environment, strategic issues, issues in functional management, leadership issues corporate governance and sustainability.

Objectives

- To provide participants with a deep understanding of the issues related to corporate governance with special emphasis on the banking and financial system
- To enable participants to appreciate the macro-environmental issues that impact the banking and financial services industry
- To provide participants with an appreciation of the various aspects of leadership and decision making

Course Content

- ❑ Macro-environmental analysis and its impact on banking and financial institutions
- ❑ Regulatory aspects of Corporate Governance
- ❑ Stakeholder Management
- ❑ Accountability issues in banking
- ❑ Role of Directors in Corporate Governance
- ❑ Corporate Strategy
- ❑ Using Technology for Better Governance
- ❑ Role of Leaders in promoting teamwork and culture of engagement
- ❑ Promoting Well-being at the Workplace
- ❑ Transformational Leadership
- ❑ Emerging Emphasis on Sustainability

Participation

Senior management executives in banking and financial organizations

Pedagogy

The programme pedagogy will involve interactive lectures, discussion sessions, and group projects in addition to practical orientation through interaction with academicians and banking professionals.

Dates

December 10 – 15, 2018

The programme will begin at 9.00 am on December 10 and will conclude by 5.00 pm on December 15, 2018. Participants are expected to reach NIBM campus by evening of December 9, 2018.

Venue

NIBM Campus, Kondhwe Khurd, Pune, INDIA

Programme Fee (per participant) For Direct Nominations

US \$ 2400 for foreign participant

(See fee structure on home page of the website for incentive)

	Fee	GST	Fee+GST	TDS
Member Banks	: 50400	9072	59472	5040
Non-Member Banks	: 58800	10584	69384	5880

The fee includes the cost of tuition, board and lodging facilities, teaching material etc. (Goods and Services Tax (GST @ 18% and TDS @10%. Kindly send the TDS certificate on priority to NIBM).

Please visit NIBM website www.nibmindia.org for Fee structure and Mode of Remittance.

The fee covers the cost of tuition, teaching materials, books, computer time, full board and lodging at NIBM for the entire duration of the programme and internal travel for field visits. However, it does not

include excess baggage, embarkation charges at the airport, etc. The fee does not cover the participant's out of pocket expenses. In case any sponsoring authorities/organizations are desirous of defraying these expenses or giving any other allowance, they may do so directly to the participant/s. The sponsoring organizations are requested to provide funds for 5 kilos of extra baggage to carry back the reading materials, books, etc. They may also provide for embarkation fees.

Medical Care

Medical care by the Resident Medical Officer will be available on the campus including cost of medicines. But this does not cover: (a) cost of spectacles; (b) hearing aids and orthopaedic appliances; (c) cost of antidiabetic drugs; (d) cost of treatment of venereal diseases, sterility, impotency, obesity, TB, etc.; and (e) cost of dental treatment and artificial dentures.

Nominations under Sponsorship by the Ministry of External Affairs, Government of India

Participants of this programme are eligible for Sponsorship by the Ministry of External Affairs under ITEC/SCAAP Programme. Therefore, the above mentioned fee structure does not apply to participants sponsored by the Ministry of External Affairs under the Government of India fellowships, *viz.* ITEC, SCAAP Programmes, etc. Per diem allowance of ITEC/SCAAP sponsored participants are adjusted against boarding and lodging facilities provided by NIBM and therefore, no other direct payments will be made to participants.

Hostel Accommodation

The Programme is fully residential. Participants will be provided well furnished single room AC accommodation in the Institute's hostel complex on the campus. However, they will not be permitted to bring their family members to stay on the campus. In case any officer/executive with physical/ medical disability is being nominated, kindly

inform us in advance with particulars of disability to facilitate necessary arrangements. The Institute has facilities for outdoor and indoor games and a large walking/jogging trail for physical fitness besides a yoga center. Participants are, therefore, encouraged to bring the appropriate clothes/gear.

Airport pickup

All participants are requested to intimate NIBM of their travel plans for reaching Pune (India), which will ensure that we can organize the pickup from the Pune airport.

Visa Requirements

Participants are advised to obtain visa for two weeks stay in India

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Last Date for Availing Early Bird Incentive of 5% : November 24,2018

About the Institute

The NIBM is a premier academic-cum-training institute for providing research, training and consultancy services to the banking industry and financial institutions both in India and abroad. The Institute was established in 1969 as an autonomous body by the Government of India and is supported by the Reserve Bank of India, Commercial Banks and Financial Institutions in India.

The Institute aims at promoting professionalism in the management of banks and other financial institutions by carrying out the following functions:

- ❖ Imparting training and education to bankers both in general and functional management areas.
- ❖ Conducting fundamental and applied research on problems concerning the banking industry.
- ❖ Providing consultancy and other advisory services to the industry in their problem solving endeavours.

The NIBM currently has 35 faculty members including the visiting faculty, working in the following area groups (multi-disciplinary approach): (a) Finance, (b) Human Resource Management, (c) Information Technology, (d) Money, International Banking and Finance, (e) Rural Finance and Development, (f) Strategic Planning, Marketing and Control.

The Institute conducts the following major education and training programmes:

- * Top management conferences and seminars on policy issues.
- * Training programmes in functional and general management areas for senior bank executives from India and other countries.
- * Programmes for development of faculty at the banks' training establishments.

- * Incompany programmes for meeting organization-specific requirements of banks and financial institutions both in India and abroad.
- * Conducting AICTE approved Post-Graduate Diploma in Management (PGDM) - Banking and Financial Services to provide to the financial system a pool of talented young executives on a regular basis.

The Institute has been actively involved in research on various subjects concerning the banking and financial system. It has brought out more than 100 publications in the form of books and monographs.

The Institute also brings out the following quarterly Journals in English:

- *Prajnan*: Journal of Social and Management Science (launched in 1972)
- *Vinimaya*: Presents conceptual and practical view points of both the bankers and management educationists on issues of bank management in an informal style (launched in 1976)

The Institute has contributed significantly to the development of banking and financial sector in India and other developing countries through its consultancy and policy research activities in diverse areas.

The Institute has an excellent Library with more than 65,000 books, 10,000 bound volumes of journals and 2,000 reports of various committees. The library receives more than 240 Indian and foreign academic journals on various subjects of management, information technology, banking and finance.

The Institute also has a modern, well-equipped Computer Service Centre to support its academic activities.

The Institute has excellent Administrative Support Facilities for carrying out its activities. These include reprographic services, internet and e-mail facilities, travel booking arrangements, entertainment facilities, etc. Medical facilities are also provided within the campus. The supporting administrative staff is efficient and well organized.

The NIBM Campus is situated in sylvan surroundings with well-maintained gardens, lawns and trees. The Institute buildings are spread over an area of 60 acres in a valley situated about 9 kms from Pune railway station and 16 kms from the airport.

The Institute has facilities for outdoor and indoor games and a large walking/jogging trail for physical fitness besides a yoga centre. Participants are, therefore, encouraged to bring the appropriate clothes/gears.

City of Pune

The Institute is located on the outskirts of Pune, a metropolitan city in Maharashtra state about 170 km to the south-east of Mumbai. The city is well-connected by air, rail and road to all the major cities and business centres of the country. Pune, considered to be the educational and cultural capital of the state, is endowed with a number of renowned institutions. Besides, it has a prominent place in the historical map of the country. The city also houses a variety of large and medium sized industrial units and IT companies.

Climate

The city being situated on the eastern hills of the Sahyadri range of mountains of the western ghats, the climate is generally pleasant. Day time temperature during the scheduled programme will be a maximum of 28°C and a minimum of 12°C at night.

Reaching NIBM Campus

In case participant require transport directly from Mumbai Airport to NIBM Pune Campus, they may contact at NIBM Mumbai Office Telephone Numbers: +91 022-23534782/9867885332 (Mr Sanjay Redkar) which will be chargeable at actuals.



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