

Executive **L**eadership **P**rogramme



December 12 – 16, 2016

Coordinators
Dr K Srinivasa Rao
Prof Anjan Roy



**National Institute of
Bank Management
Pune, India**

Executive Leadership Programme

Background

In an increasingly inter-connected global banking space, achieving bank's business aspirations needs leadership skills matching the changing demand of roles and responsibilities. Leadership needs fast transformation with enhancement in decision support system. Bank executives, therefore, should be able to : (a) articulate vision and work towards realizing bank's goals keeping in view the dynamics of the operating environment (b) leverage the strengths and opportunities of the organisation for execution of business strategies (c) Lead resources to maximise synergy.

Moreover, in an ever changing competitive environment, it is increasingly important for a bank to plan a first mover strategy in leading business growth. It will need integration of skills of collaboration, relationship management and taking advantages of business networks that need to be imbibed by the leadership at different levels to make the most of the emerging business opportunities. New developments such as 'on-tap' licenses for new private banks, entry of payment banks and small finance banks and expansion of banking touch points as part of financial inclusion programme etc., are set to change the competitive banking space for which preparedness is necessary.

Thus, leadership for driving strategic business units need to be groomed to adopt a pragmatic approach towards managing scarce resources, and to add value – both in terms of growth and profitability. Besides, potential leaders should also be equipped with appropriate skills to tap the available human resource talent and transform them to create a strategic competitive differentiator for the organization.

Objective

Keeping the above perspectives in view, the programme has been designed to provide insights on developing leadership skills to functional heads in corporate/controlling offices of commercial banks and financial institutions. The banking industry faces the challenge to provide fast track career progress to the executives in functional roles whose tactical skills have to be supplemented with leadership skills to make them well groomed, to assume higher roles in the management.

This five-day programme is envisaged to enable participants to get acquainted with the nuances of developing Executive Leadership. The content has been designed such that the programme adequately provides conceptual foundation, reinforcing the strategic insight on leadership and its interdependencies.

The programme will focus on equipping participants with the following inputs besides interactions/group learning/exercises

- Macro Economic Developments – Global/Domestic
- Changing Dimensions in Banking – Business/Regulatory
- Dynamics of Vision, Mission and Setting Business Objectives
- Organisational Behaviour (OD) and Business Ethics
- Mentoring the next generation leadership
- Leveraging technology to improve decision support system
- Leadership Skills – levels of Leadership
- Emotional intelligence, sympathy and empathy
- Attitude and change management
- Decision making skills, delegation, empowerment
- Corporate Governance
- Role of top Management and its coordination with line management

Target group

Executives of commercial banks and financial institutions who lead a group of branches, preferably in the ranks of DGMs/AGMs/Vice Presidents/Group heads are welcome. Executives who are in such identified talent pool may also be nominated.

Dates

December 12 – 16, 2016

The programme will commence at 9:00 am on December 12 and conclude by the evening of December 16, 2016. Participants are expected to reach the NIBM campus positively by the evening of December 11 and plan for their return journey after 5.00 pm on December 16, 2016.

Venue

NIBM Campus, Kondhwe Khurd, Pune, India.

Hostel Accommodation

The programme is fully residential. Participants will be provided well furnished single room AC accommodation in the Institute's hostel complex on the Campus. However, they will not be permitted to bring their family members to stay on the campus. In case any Officer / Executive with physical/medical disability is being nominated, kindly inform us in advance with particulars of disability to facilitate necessary arrangements.

The Institute has facilities for outdoor and indoor games and a large walking/jogging trail for physical fitness besides a yoga centre. Participants are, therefore, encouraged to bring the appropriate clothes/gears.

Programme Fee (*per participant*)

US \$ 2000 for foreign participant

(*See fee structure on home page of the website for incentive*)

	Fee	ST	SBAC	KKC	Fee+ST+ SBAC+KKC	TDS
Mem. Banks	: 35000	4900	175	175	40250	3500
Non-Mem. Banks	: 41000	5740	205	205	47150	4100

The fee includes the cost of tuition, board and lodging facilities, teaching material, etc. (*Service Tax (ST) @ 14%, Swachh Bharat Abhiyan Cess (SBAC) @ 0.5%, Krishi Kalyan Cess (KKC) @ 0.5% and TDS @ 10%. Kindly send the TDS Certificate on priority to NIBM.*)

Mode of Payment for Indian Participants

- The fee may preferably be transferred by RTGS/NEFT/ECS to our A/c No. 20002400021 with Bank of Maharashtra, NIBM Branch, Pune (IFSC Code MAHB0001124). NIBM PAN No. AAATN0040P and ST No. AAATN0040PST001.
- National Institute of Bank Management
NIBM Post Office, Kondhwe Khurd, Pune 411 048, INDIA.

Mode of Payment for Foreign Participants

Mode of Remittance: SWIFT*

1. Name & Address of our Bankers : Oriental Bank of Commerce
C-2, Shop No. 4-5, Bramha Estate
Kondhwe Khurd, Pune 411 048
Maharashtra, India
2. Name of the Account : National Institute of Bank Management
3. NIBM's Bank Account No. : Current A/C 11281131004402
with Oriental Bank of Commerce
4. Bank's Swift Code : ORBCINBBFCP
5. Oriental Bank of Commerce A/c No. : 36152559
with Correspondent Bank
6. Preferred currency : USD
7. Correspondent Bank : CITIBANK N.A.
8. Swift code for Citi Bank : CITIUS33

*** The Foreign Bank Charges/ SWIFT charges/Commission is to be borne by the remitter. The fees mentioned in the invoice/brochure is to be paid to NIBM, net of all bank charges.**

***Payments will be accepted only through electronic mode.
Cheques/DDs/Pay Orders will not be accepted.**

- *For all electronic remittances, kindly send a confirmatory e-mail at: accounts@nibmindia.org giving details of the remitter and participant, name and dates of workshop, etc.*

Please see programme fee structure on home page of the website for early bird incentive, incentives for SAARC and other developing countries, mode of remittance, Pune City route map and local conveyance.

Nominations and Enquiries

Please address your enquiries and nominations to:

Dr K Srinivasa Rao

Prof Anjan Roy

Programme Coordinators

National Institute of Bank Management

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Web : www.nibmindia.org

Last Date for

Receiving Nominations:

December 2, 2016

Last Date for

Availing Early Bird Incentive:

November 26, 2016

(See Fee Structure on home page of the website)