

# HR Conference on Competency Building in Challenging Times

---

*October 5 – 6, 2017*

*Coordinators*

**Dr Deepa Mazumdar**

**Dr Shomi Srivastava**



**National Institute of Bank Management  
Pune, INDIA**

# HR Conference on Competency Building in Challenging Times

## About The Conference

The two day Conference will focus on several challenges faced by the Indian Banking Sector in the spheres of asset quality, efficiency and profitability, etc. One of the critical challenges at this critical juncture is to deliberate on capacity building with a thrust in enhancing the competency level of the human capital.

Under the existing environment it has become imperative to carefully craft the competency building capacity in banks so as to effectively mitigate the issues relating to building engaged and effective human capital expeditiously. There is a need to create policy approach for employees to constantly engage in updating their knowledge and skills to keep abreast of the dynamics of banking operations.

In the Conference, we will be able to examine how the landscape has changed, what trends have emerged and most importantly the lessons learnt from this that have applicability for banking professionals.

Participants will hear from leading edge practitioners who have already focused on and grappled with some of the issues. The Conference will facilitate an increase in network of professional connections and deepen participants knowledge of the current landscape while being exposed to new analytical tools to support work.

## Who Should Attend

GMs and their team from Human Resource Department From:

- Public Sector Banks
- Private Sector Banks

- Foreign Banks
- Small Finance Banks
- Payment Banks
- Co-operative Banks
- Financial Institutions
- Principals of Staff Training Institutions / Colleges of Banks

### **Conference Coordinators**

Dr Deepa Mazumdar

Dr Shomi Srivastava

### **Dates**

October 5 – 6, 2017

The Conference will commence at 9.00 am on October 5 and conclude by 5.00 pm on October 6, 2017. Participants are expected to reach NIBM Campus positively by the evening of October 4, 2017.

### **Venue**

NIBM Campus, Kondhwe Khurd, Pune, India.

### **Hostel Accommodation**

The conference is fully residential. Participants will be provided well-furnished single room AC accommodation in the Institute's hostel complex on the campus. However, they will not be permitted to bring their family members to stay on the campus. In case any Officer/ Executive with physical/medical disability is being nominated, kindly inform us in advance with particulars of disability to facilitate necessary arrangements.

The Institute has facilities for outdoor and indoor games and a large walking/jogging trail for physical fitness besides a yoga centre. Participants are therefore encouraged to bring appropriate clothes/gear.

## **Nominations and Enquiries**

Please address your enquiries and nominations to:

Dr Deepa Mazumdar

Dr Shomi Srivastava

Conference Coordinators

National Institute of Bank Management

NIBM Post Office, Kondhwe Khurd

Pune 411 048, INDIA

Telephone : 0091-20-26716000 (EPABX)  
26716122/26716319 (Direct)

Fax : 0091-20-26834478

E-mail : mazumdar@nibmindia.org  
shomi@nibmindia.org

Website : [www.nibmindia.org](http://www.nibmindia.org)

## **Last Date for Receiving Nominations**

September 25, 2017