

There will be no Participation Fees



HR WEBINAR

Focus on New Dimensions of Employee Value Proposition

December 18, 2020

(The Webinar Time: 2.00 pm to 6.00 pm)

Coordinator

Dr Shomi Srivastava

Assistant Professor

(Human Resource Management Area Group)



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Bank Management
Pune, India**

The Conference of HR heads of banks and financial institutions is one of the important events organised by NIBM periodically. In view of the current pandemic situation, this year, in place of the conference, a Webinar is proposed to be organised by NIBM on December 18, 2020.

Keeping in view the contemporary HR challenges, the proposed Webinar, among other aspects, would focus on Employee Value Proposition (EVP), its effective promotion, the COVID-induced impact on the banks and financial institutions in the context of availability and movement of human resources and the role of HR Heads in ensuring business continuity and competency based promotions and placement.

Objectives

To provide a platform to HR heads of banks to discuss and deliberate on the current HR Challenges in the banking industry and how these could be addressed or overcome.

Topics

- Employee Value Proposition: An emerging dimensions of HR.
- Challenges faced in respect of workforce health, availability, and its movement to workplace.
- Competency based promotions and placements
- Online Training: It's implications, and interaction with coordinators of area groups - discussion regarding online training programme calendar.

Pedagogy

The webinar will be participative in nature. It involves active interactions, discussions and experience sharing with the industry experts and academicians.

Dates: December 18, 2020

The Webinar will begin at 2.00 pm on December 18, 2020 and will conclude by 6.00 pm.

Duration

One-day (four hours online engagement)

Target Group: HR Heads of banks and financial institutions

Modalities

This online Webinar will have four hours of engagement time spread over one-day, which includes several self-paced study and live interactions of participants. The courseware will include the following:

- I. Reading material for self-study, Case study or exercise material and Online references
- II. Video sessions comprising of:
 - i. Live sessions by faculty and guest lecturers

Participants enrolled to the Webinar will be provided with login id and password to enter into the learning management platform of the institute. Guidance will be provided for navigating through the various activities in the platform such as accessing courseware, viewing video sessions, participating in live sessions, taking quizzes, etc. The Webinar window will be open for maximum one day.

The session schedule will be provided at the start of the Webinar which will mention the live session timings and the schedule to be followed for watching the pre-recorded sessions.

Executives attending the Webinar would need internet access on a desktop or laptop with Google Chrome to enable access to live and recorded sessions.

Nominations and Enquiries

Nominations are invited from Institutions from India and Abroad. Executives working in banks/financial institution/consulting firms/technology firms in the banking and financial services domain can apply for the Webinar.

Please address your enquiries and nominations to:

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Last Date for Receiving Nominations: December 16, 2020