



**Programme on
Developing
Leadership Capacities of
Women Managers in
Public Sector Banks**

October 30 – November 1, 2017

Coordinator
Dr Deepa Mazumdar



**National Institute of
Bank Management
Pune, India**

Programme on Developing Leadership Capacities of Women Managers in Public Sector Banks

The working women are stressed in their multi-tasking roles related to both at work and home, in their coping strategy, they are often missing out on the constructive goals. A report on Working Condition of Women in Public Sector Banks presented in Lok Sabha, 2015, besides other things, stated that the participation and meaningful engagement of women officers is very important as the banks need them to reach out to women who needs to bank the most. Moreover, more women are joining the banking industry, they need to develop the required skill of people management. The principle responsibility of a leader is to develop and manage her associates by motivating them to perform better for the wellbeing of the banks.

With this background the programme will enable participants to closely examine their capabilities on leadership skills and facilitate them with the learned skills. Hence the programme will provide them

- ❖ To learn the proven tools and techniques to understand the leadership roles and practices.
- ❖ To learn practical and effective approaches to problem solving

Pedagogy

This programme will be completely based on experiential learning with role plays, case study, games and self-assessments.

Who should attend?

Women managers from various departments

Course Content

- ❑ Understanding self for growth
- ❑ Interpersonal relationship and skills
- ❑ Group dynamics
- ❑ Leadership role exploration
- ❑ Organizational orientation
- ❑ Career Drives
- ❑ Managing conflict and stress
- ❑ Leadership competency and achieving excellence
- ❑ Self Assessments of Personality and Preferences

Programme Coordinator

Dr Deepa Mazumdar
Associate Professor

Deepa Mazumdar holds a Master's degree in Industrial Psychology from University of Bombay and a Ph.D in Career Counseling from University of Lausanne, Switzerland. Her areas of specialization are organizational Behaviour, Leadership and Teambuilding, Communication and Listening Skills, Mentoring, Coaching and Counseling, OD and Psychological Assessments. She is certified in: (i) DISC, (ii) Culture at Workplace and Competency (iii) Trainer in Neuro Linguistic Programming (NLP), and (iv) Emergentics. Winner of 2013 Asia's Best B-School for Best Professor in Human Resources Management award from CMO Asia.

Dates

October 30 – November 1, 2017

The programme will start at 9.00 am on October 30, 2017 and will conclude by 5.00 pm on November 01, 2017.

Venue

NIBM Campus, Kondhwe Khurd
Pune, India.

Accommodation

The programme is fully residential. Participants will be provided well-furnished single room AC accommodation in the Institute's hostel complex on the campus. However, they will not be permitted to bring their family members to stay on the campus. In case any Officer/Executive with physical/ medical disability is being nominated, kindly inform us in advance with particulars of disability to facilitate necessary arrangements.

The Institute has facilities for outdoor and indoor games and a large walking/jogging trail for physical fitness besides a yoga centre. Participants are therefore encouraged to bring appropriate clothes/gear.

Programme Fee (per participant)

US \$ 1200 for foreign participant

(See fee structure on home page of the website for incentive)

	Fee	CGST	SGST	Fee+ CGST+SGST	TDS
Mem. Banks	: 26400	2376	2376	31152	2640
Non-Mem. Banks	: 31200	2808	2808	36816	3120

The fee includes the cost of tuition, board and lodging facilities, teaching material, etc. (Central Goods and Services Tax (CGST) @ 9%, State Goods and Services Tax (SGST) @ 9% and TDS @ 10%. Kindly send the TDS Certificate on priority to NIBM).

Mode of Payment for Indian Participants

- The fee may preferably be transferred by RTGS/NEFT/ECS to our A/c No. 20002400021 with Bank of Maharashtra, NIBM Branch, Pune (IFSC Code MAHB0001124). NIBM PAN No. AAATN0040P and GSTIN No. 27AAATN0040P1ZJ.
- National Institute of Bank Management
NIBM Post Office, Kondhwe Khurd, Pune 411 048, INDIA.

Mode of Payment for Foreign Participants

Mode of Remittance: SWIFT*

1. Name & Address of our Bankers : **Oriental Bank of Commerce
C-2, Shop No. 4-5, Bramha Estate
Kondhwe Khurd, Pune 411 048
Maharashtra, India**
2. Name of the Account : **National Institute of Bank Management**
3. NIBM's Bank Account No. : **Current A/C 11281131004402**
with Oriental Bank of Commerce
4. Bank's Swift Code : **ORBCINBBFCP**
5. Oriental Bank of Commerce A/c No. : **36152559**
with Correspondent Bank
6. Preferred currency : **USD**
7. Correspondent Bank : **CITIBANK N.A.**
8. Swift code for Citi Bank : **CITIUS33**

*** The Foreign Bank Charges/ SWIFT charges/Commission is to be borne by the remitter. The fees mentioned in the invoice/brochure is to be paid to NIBM, net of all bank charges.**

***Payments will be accepted only through electronic mode.
Cheques/DDs/Pay Orders will not be accepted.**

- **For all electronic remittances, kindly send a confirmatory e-mail at: accounts@nibmindia.org giving details of the remitter and participant, name and dates of programme, etc.**

Last Date for Receiving

Nominations:

October 20, 2017

Last Date for

Availing Early Bird Incentive of 5%:

October 14, 2017

(See fee structure on home page of the website)

Nominations and Enquiries

Please address your enquiries and nominations to:

Dr Deepa Mazumdar

Programme Coordinator

National Institute of Bank Management

NIBM Post Office, Kondhwe Khurd

Pune 411 048, India

Tel. : 0091-20-26716000 (EPABX)
26716122 (Direct)

Fax : 0091-20-26834478

Email : mazumdar@nibmindia.org

Website : www.nibmindia.org

For Logistic Enquiry (9.00 am–5.30 pm)

Programme Officer

Tel. : 26716392 (Direct)

Email : progofficer@nibmindia.org

Please see programme fee structure on home page of the website for early bird incentive, incentives for SAARC and other developing countries, mode of remittance, Pune City route map and local conveyance.