



National Institute of  
Bank Management  
Pune, India

# Programme on Leadership, Motivation and Team Building for Business Growth

April 22 – 26, 2019

*Coordinator*  
Dr Shomi Srivastava



# Programme on Leadership, Motivation and Team Building for Business Growth

In the era of competition and convergence, leadership provides necessary edge to the banking institutions to excel and grow. Most banks consider 'Leadership' as key to long term success of their organization. As you are aware, one of the major challenges confronting the banks today is how to populate the yawning gap in the top and senior management grades that has emerged because of superannuation. The quick promotion system adopted currently to tide over the problem of finding successors to retiring top management levels without exposure to leadership grooming is far from adequate in meeting the new challenges. Quick promotion may not produce leaders for strategic roles without well-rounded development effort in certain essential and critical elements of leadership. Therefore, well coordinated and focused exposures are required to help the individual executive in his aspiration for personal transformation as leader. The captioned programme aims to impart skills and perspectives related to holistic Organizational Leadership with the objective to groom officers/executives for senior and top management positions.

## Participation

The programme is meant for Senior Officers (Scale III) and Executives (Scale IV & V) in banks and equivalent position in financial institutions, irrespective of their function. Officers/Executives can be nominated from branches/Zonal/Regional/Circle Offices and Head Office.

## Objectives

- to analyze business scenario and emerging challenges.
- to work out executive effectiveness paradigm for highly competitive environment.
- to build leadership orientation in executives.
- to build problem solving and decision making skills.
- to develop change orientation.

## Programme Coverage

- Emerging Challenges
- Leadership Skills
- Communication Skills
- Performance Management
- Motivating People
- Team Building
- Interpersonal Skills
- Change Management
- Time Management
- Stress Management
- Negotiation Skills
- Decision Making Skills

## Methodology

The programme will be highly interactive in nature and will be based on concept sessions, group discussions, case studies, exercises and simulations.

## Dates

April 22 – 26, 2019

The programme starts at 9.00 am on April 22 and will conclude by 5.00 pm on April 26, 2019. Participants are requested to reach NIBM Campus positively by the evening of April 21 and plan their return journey after 5.00 pm on April 26, 2019.

## Venue

NIBM Campus, Kondhwe Khurd  
Pune, India.

## Accommodation

The programme is fully residential. Participants will be provided well-furnished single room AC accommodation in the Institute's hostel complex on the campus. However, they will not be permitted to bring their family members to stay on the campus. In case any Officer/Executive with physical/medical disability is being nominated, kindly inform us in advance with particulars of disability to facilitate necessary arrangements.

The Institute has facilities for outdoor and indoor games and a large walking/jogging trail for physical fitness besides a yoga centre. Participants are therefore encouraged to bring appropriate clothes/gear.

## Programme Coordinator

Dr Shomi Srivastava  
Assistant Professor

(Human Resource Management  
Area Group)

## Last Date for Receiving Nominations:

April 12, 2019

## Last Date for

## Availing Early Bird Incentive of 5%:

April 6, 2019

(See fee structure on  
home page of the website)

## Nominations and Enquiries

Please address your enquiries and  
nominations to:

Dr Shomi Srivastava  
Programme Coordinator  
National Institute of Bank Management  
NIBM Post Office, Kondhwe Khurd  
Pune 411 048, INDIA

Tel. : 0091-20-26716000 (EPABX),  
26716319 (Direct)  
Fax : 0091-20-26834478  
E-mail : shomi@nibmindia.org  
Website : www.nibmindia.org

## Programme Fee (per participant)

### US \$ 2000 for foreign participant

(See fee structure on home page of the website for incentive)

	Fee	GST	Fee+GST	TDS
Member Banks :	42000	7560	49560	4200
Non-Member Banks :	49200	8856	58056	4920

The fee includes the cost of tuition, board and lodging facilities, teaching material, etc. (Goods and Services Tax (GST) @ 18% and TDS @ 10%. Kindly send the TDS Certificate on priority to NIBM).

## Mode of Payment for Indian Participants

- The fee may preferably be transferred by RTGS/NEFT/ECS to our A/c No. 20002400021 with Bank of Maharashtra, NIBM Branch, Pune (IFSC Code MAHB0001124). NIBM PAN No. AAATN0040P and GSTIN No. 27AAATN0040P1ZJ.
- National Institute of Bank Management  
NIBM Post Office, Kondhwe Khurd, Pune 411 048, INDIA.

## Mode of Payment for Foreign Participants

### Mode of Remittance: SWIFT\*

1. Name & Address of our Bankers : **Oriental Bank of Commerce**  
C-2, Shop No. 4-5, Bramha Estate  
Kondhwe Khurd, Pune 411 048  
Maharashtra, India
2. Name of the Account : **National Institute of Bank Management**
3. NIBM's Bank Account No. : **Current A/C 11281131004402**  
with Oriental Bank of Commerce
4. Bank's Swift Code : **ORBCINBBFCP**
5. Oriental Bank of Commerce A/c No. : **36152559**  
with Correspondent Bank
6. Preferred currency : **USD**
7. Correspondent Bank : **CITIBANK N.A.**
8. Swift code for Citi Bank : **CITIUS33**

**\* The Foreign Bank Charges/ SWIFT charges/Commission is to be borne by the remitter. The fees mentioned in the invoice/brochure is to be paid to NIBM, net of all bank charges.**

**\*Payments will be accepted only through electronic mode.  
Cheques/DDs/Pay Orders will not be accepted.**

- **For all electronic remittances, kindly send a confirmatory e-mail at: [accounts@nibmindia.org](mailto:accounts@nibmindia.org) giving details of the remitter and participant, name and dates of programme, etc.**

Please see programme fee structure on home page of the website for early bird incentive, incentives for SAARC and other developing countries, mode of remittance, Pune City route map and local conveyance.