



National Institute of Bank Management, Pune

Recruitment of Faculty Positions

Faculty Positions - Industry Experts/ Professionals

NIBM is a premier apex Institution for research, training, education and consultancy in banking and finance located at Kondhwe Khurd, Pune. The Institute provides advanced training in Banking and Finance to Officers/Executives of Banks and conducts Research in Banking and Finance. NIBM also conducts a Two Year Post-Graduate Diploma in Management (Banking and Financial Services) which is recognized by the AICTE. The Institute offers Online Certification courses in few specialised areas for working professionals in Banks/ Financial Institutions etc.

NIBM Faculty Members are expected to undertake PG teaching, training of Bankers, research and consultancy. In order to supplement academic and banking expertise for the purpose of teaching/training/ consultancy and research, contractual appointments are offered to outstanding academicians/ professionals on full time/part time basis.

The Institute invites applications for Faculty Positions on contract basis from industry experts/ professionals in various areas of specialization –

- Accounts, Audit, Taxation & Ind-AS
- Credit Management and Corporate Finance
- Infrastructure Finance
- Legal aspects in Banking
- Retail and SME Finance
- HR & Leadership Development

Eligibility Norms for Faculty Positions

1. Applicants are expected to have a very sound academic record with Master's degree or equivalent in relevant area from a recognized University/Institute. Also applicants must have relevant specializations or industry experience at senior managerial/executive level in the area/position for which they apply.
2. Applicants who are currently working or have superannuated, not below the rank of the Deputy General Manager or equivalent in Banks/Financial Institutions only need to apply. Preference will be given to General Managers.
3. Applicants should be not more than 62 years of age at the time of application. Preference will be given to bankers/executives from Financial Institutions who have retired/superannuated after March 2016.
4. The appointment of Faculty positions will be on contract basis and the remuneration will be as per Institute's norms. However, for candidates selected on deputation, the remuneration will be as per the norms applicable in their parent organization. Applicants who are desirous of working on deputation basis must apply through proper channel only.

All the positions are primarily for Specialists/Experts/Accomplished Academicians including superannuated/serving professionals with rich experience in relevant areas for NIBM's research/teaching/training and consultancy. These positions are offered normally for a short period and terms of appointment including the remuneration package will be decided by NIBM on case-to-case basis.

All positions will be on contract basis, as Industry Experts at the position of Associate Professor/Assistant Professor or as Visiting Faculty (Part time). Contract may be renewed after review by the Competent Authority.

The pay and other benefits of candidates selected on deputation will be as per the norms applicable in their parent organization. Others will be offered remuneration package as per the Institute's norms.

Selection Process

Shortlisted candidates would have to appear for interviews at National Institute of Bank Management, Pune. They will be reimbursed AC-2 tier to and fro train fares (via the shortest route) with boarding and lodging in the hostel complex of NIBM. Only candidates shortlisted by the screening committee will be intimated.

NIBM is an equal opportunity employer. Soft copy of the application to be sent on the email-id (director.positions2018@nibmindia.org) or, the hard copy may be sent to following address:

The Director

(Application for Faculty Position on Contract Basis/ Non- Academic Positions)

National Institute of Bank Management

Kondhwa Khurd, NIBM Post Office

Pune 411048

The last date for receipt of applications is April 4, 2018.