



# HR WEBINAR

## Focus on New Dimensions of Employee Value Proposition

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August 28, 2020

(Online Webinar - Duration: Four hours)

*Coordinator*

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(Human Resource Management Area Group)



**National Institute of  
Bank Management  
Pune, India**

The Conference of HR heads of banks and financial institutions is one of the important events organised by NIBM periodically. In view of the current pandemic situation, this year, in place of the conference, a Webinar is proposed to be organised by NIBM on August 28, 2020.

Keeping in view the contemporary HR challenges, the proposed Webinar, among other aspects, would focus on Employee Value Proposition (EVP), its effective promotion, the COVID-induced impact on the banks and financial institutions in the context of availability and movement of human resources and the role of HR Heads in ensuring business continuity and competency based promotions and placement.

### **Objectives**

To provide a platform to HR heads of banks to discuss and deliberate on the current HR Challenges in the banking industry and how these could be addressed or overcome.

### **Topics**

- Employee Value Proposition: An emerging dimensions of HR.
- Challenges faced in respect of workforce health, availability, and its movement to workplace.
- Competency based promotions and placements
- Online Training: It's implications, and interaction with coordinators of area groups - discussion regarding online training programme calendar.

### **Pedagogy**

The webinar will be participative in nature. It involves active interactions, discussions and experience sharing with the industry experts and academicians.

### **Dates: August 28, 2020**

The Webinar will begin at 2.00 pm on August 28, 2020 and will conclude by 6.00 pm.

### **Duration**

One-day (four hours online engagement)

**Target Group: HR Heads of banks and financial institutions**

## Modalities

This online Webinar will have four hours of engagement time spread over one-day, which includes several self-paced study and live interactions of participants. The courseware will include the following:

- I. Reading material for self-study, Case study or exercise material and Online references
- II. Video sessions comprising of:
  - i. Live sessions by faculty and guest lecturers

Participants enrolled to the Webinar will be provided with login id and password to enter into the learning management platform of the institute. Guidance will be provided for navigating through the various activities in the platform such as accessing courseware, viewing video sessions, participating in live sessions, taking quizzes, etc. The Webinar window will be open for maximum one day.

The session schedule will be provided at the start of the Webinar which will mention the live session timings and the schedule to be followed for watching the pre-recorded sessions.

Executives attending the Webinar would need internet access on a desktop or laptop with Google Chrome to enable access to live and recorded sessions.

## Nominations and Enquiries

Nominations are invited from Institutions from India and Abroad. Executives working in banks/financial institution/consulting firms/technology firms in the banking and financial services domain can apply for the Webinar.

Please address your enquiries and nominations to:

Dr Shomi Srivastava  
Webinar Coordinator  
National Institute of Bank Management  
Kondhwe Khurd  
Pune 411 048, India

Tel. : 0091-20-26716000 (EPABX)

E-mail : [shomi@nibmindia.org](mailto:shomi@nibmindia.org)

Website : [www.nibmindia.org](http://www.nibmindia.org)

**Last Date for Receiving Nominations: August 26, 2020**

## Webinar Fee (per participant) for 4 hours Webinar

US \$ 400 for foreign participant

	Fee	GST	Fee+GST	TDS
Member Banks :	6000	1080	7080	600
Non-Member Banks :	7200	1296	8496	720
Individual Nominee :	7200	1296	8496	----

The fee includes the cost of tuition, access to reading material and recorded videos, etc. (Central Goods and Services Tax (GST) @ 18%, and TDS @ 10%. Kindly send the TDS Certificate on priority to NIBM).

### Mode of Payment for Indian Participants

- The fee may preferably be transferred by RTGS/NEFT/ECS to our A/c No. 20002400021 with Bank of Maharashtra, NIBM Branch, Pune (IFSC Code MAHB0001124). NIBM PAN No. AAATN0040P and GSTIN No. 27AAATN0040P1ZJ.
- National Institute of Bank Management  
NIBM Post Office, Kondhwe Khurd, Pune 411 048, INDIA.

### Mode of Payment for Foreign Participants

#### Mode of Remittance: SWIFT\*

1. Name & Address of our Bankers : **Oriental Bank of Commerce  
C-2, Shop No. 4-5, Bramha Estate  
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5. Oriental Bank of Commerce A/c No. with Correspondent Bank : **36152559**
6. Preferred currency : **USD**
7. Correspondent Bank : **CITIBANK N.A.**
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**\* The Foreign Bank Charges/ SWIFT charges/Commission is to be borne by the remitter. The fees mentioned in the invoice/brochure is to be paid to NIBM, net of all bank charges.**

**\*Payments will be accepted only through electronic mode.  
Cheques/DDs/Pay Orders will not be accepted.**

- **For all electronic remittances, kindly send a confirmatory e-mail at: [accounts@nibmindia.org](mailto:accounts@nibmindia.org) giving details of the remitter and participant, name and dates of programme, etc.**